



**THE NATIONAL GAS COMPANY
OF TRINIDAD AND TOBAGO LIMITED**

WHEN BUILDING TALENT **advances** A NATION

The seismic changes in the energy industry in recent years have strengthened NGC's resolve to equip and train our people to keep pace with the evolving sector. Capitalising on the talent and capabilities of our human resource is the only way to withstand challenging economic times for our company and for Trinidad and Tobago.

Our approach begins with recognising each individual's talents, applying them to fulfilling occupations, and encouraging further education to enhance them. This culture of a learning organization offers numerous opportunities for self-development, and opens doors to advancement across the Group. Our customised 'Employee Development Plans' establish structured programmes for training—in person or on-line—and help keep staff abreast of industry trends, nurture their skills, and empower innovative thinking and entrepreneurship.

Besides building our collective knowledge and skillset, we are equally focused on managing how and where we utilise our talent. NGC's own sustainability depends on succession planning and periodic human resource restructuring to get the right people in the right places. At the same time, we are bridging functional gaps with strategic hires, thereby enriching and diversifying our in-house expertise, and allowing us to grow into a versatile titan of energy.

Ultimately, our people are our strength and it is their effort and talent which keep our business model evolving and competitive.

