



**The National Gas Company of Trinidad and Tobago Limited**  
**Media Release**

**NGC shines at the HRMATT Awards 2024**

**November 12<sup>th</sup> 2024**

The National Gas Company of Trinidad and Tobago Limited (NGC) is proud to announce that it has been recognised as the winner of the Human Resource Management Association of Trinidad and Tobago (HRMATT) award for HR Regional Champion (Organisation). NGC received the award on November 9<sup>th</sup> 2024, at HRMATT's Legacy Awards Gala, held at the Hyatt Regency in Port of Spain.

HRMATT was formed by Human Resource practitioners in Trinidad and Tobago, to share ideas as well as experiences, and to engage in professional stimulation and development. The association's Annual Legacy Awards recognise and celebrate the outstanding individuals and companies in the HR space, both locally and regionally.

NGC was bestowed the prestigious HR Regional Champion award for its dedication to building a supportive workplace through the deployment of a robust employee wellness programme that prioritises employee well-being as a cornerstone of effective human resource management. The company also focuses on developing its human capital as one of its keys to a sustained competitive position.

NGC's multi-faceted employee engagement and wellness programme has included initiatives that support mental and physical well-being, while seeking to promote greater diversity and inclusiveness. This year, two pioneering initiatives were implemented – EmpowHER and Men's Day – designed to provide tailored support to female and male employees respectively. The company also provided fundamental mental health training to supervisory employees, to help sensitise them to the signs of mental distress and guide them to take appropriate remedial action if required.

NGC's acting President, Edmund Subryan commented: "Supporting holistic employee wellness is not only essential for personal well-being, but is also a crucial aspect of effective human resource management. This award validates our efforts to create a supportive and healthy work environment that puts people first, as we seek to build an inclusive, engaged and resilient organisation."

Additionally, NGC congratulates its subsidiary within The NGC Group, National Energy, which received HRMATT's award for Best Place to Work. This recognition further underscores the Group's collective commitment to excellence in HR practices.

Chairman of The NGC Group, Dr. Joseph Ishmael Khan noted: "At The NGC Group, we know that our employees are our greatest asset, and that their wellness is integral to our success. We are honoured to be recognised by HRMATT, and this award will further strengthen our resolve to set the standard for employee engagement, development and HR practices in the region."



Photo - The NGC team is all smiles with the Regional HR Champion Award (L to R) – Anna Kay Seaton - Head Organisation Development and Performance, NGC; Valarie Walters - Assistant Manager, Organisational Development Performance and Training, NGC; Irva Alexander-Phillip - Head, Employee Development and Training, NGC; Aisha Kujifi - Senior Manager, People, Leadership and Culture (Ag.), NGC; Edmund Subryan - President (Ag.), NGC; and Dr. Joseph Ishmael Khan - The NGC Group Chairman.

**For more information:**

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